



ABSTRACT

The Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for the employment in Gold and Silver Articles Manufactory - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J 1) DEPARTMENT

G.O.(2D) No.111

Dated: 30.11.2018

விளம்பி, கார்த்திகை 14,
திருவள்ளூர் ஆண்டு 2049.

Read:-

- 1) G.O. (2D) No.52, Labour and Employment (J1) Department, dated 26.08.2013.
- 2) G.O. (2D) No.88, Labour and Employment (J1) Department, dated 19.12.2017.
- 3) From the Commissioner of Labour, Chennai-6, Letter No.Z2/49941/2016, dated 18.09.2018.

ORDER :

In the Government Order first read above, the minimum rates of wages for the Employment in Gold and Silver Articles Manufactory were revised under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948).

2. In the Government Order second read above, a Preliminary Notification was issued in order to revise further the minimum rates of wages for the above said employment.

3. The Commissioner of Labour in his letter third read above, has stated that objections and suggestions were received from the persons likely to be affected by such revision and which were placed in the Minimum Wages (State) Advisory Board and was decided to confirm the said Preliminary Notification without any modification. Hence, the Commissioner of Labour has requested the Government to confirm the above said Preliminary Notification.

4. The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5. The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Director, Tamil Development and Information (Translation) Department, Secretariat, Chennai-600 009 is requested to

send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079 (for publication in the Tamil Nadu Government Gazette).

The Director, Tamil Development and Information (Translation) Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 032.

The Director of Industries and Commerce, Chennai -600 032.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment, New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India, SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour, Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Labour, Chennai-600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

The Private Secretary to Principal Secretary to Government, Labour and Employment Department, Chennai – 600 009.

The Labour and Employment (OP-II) Department, Chennai – 600 009.

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//FORWARDED BY ORDER//

J. Rajkumar
SECTION OFFICER

J. Rajkumar
03/12/18

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/780/2013, published at pages 699 and 700 of Part II -Section 2 of the Tamil Nadu Government Gazette, dated the 9th October 2013, the Governor of Tamil Nadu after consultation with the Advisory Board, hereby revises the minimum rates of wages payable to the classes of works in the Employment in Gold and Silver article manufactory in the State of Tamil Nadu specified in Schedules I and II below the draft of the same having been previously published as required by clause (b) of sub-section(1) of section 5 of the said Act.

2. This Notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

SCHEDULE – I.

Gold Articles Manufactory.

<u>Serial Number.</u> (1)	<u>Weight of gold for manufacture of articles.</u> (2)	<u>Minimum rates of basic wages (Per gram).</u> (3)	
		For articles with stones (Rs. P.)	For articles without stones (Rs. P.)
A. Piece rated wages			
1.	1 gram to 5 grams	96.91	242.26
2.	Above 5 grams and upto 10 grams	67.86	193.82
3.	Above 10 grams and upto 20 grams	46.85	145.35
4.	Above 20 grams and upto 30 grams	43.60	96.91
5.	Above 30 grams and upto 40 grams	38.77	77.53
6.	Above 40 grams and upto 50 grams	33.94	67.86
7.	Above 50 grams and upto 75 grams	29.09	58.16
8.	Above 75 grams	24.22	48.44

B. Daily rated basic wages : Rs. 322.00 per day.

SCHEDULE - II**Silver Articles Manufactory****A. Manufacture of Kolusu :**

<u>Serial Number.</u> (1)	<u>Class of Work.</u> (2)	<u>Minimum rates of basic wages.</u> (Per kg.) (3) (Rs. P.)
1.	Drawing of a wire	38.77
2.	Jathai Valaithal	484.54
3.	Manufacturing Flowers a) Ketty b) Nice	290.74 242.26
4.	Arumbu	58.16
5.	Chain	96.91
6.	Chalangai	242.26
7.	Mukappu	387.65
8.	Thirukani	339.15
9.	Assembling (full shape)	436.08

B. Other Silver Articles:

<u>Serial Number.</u> (1)	<u>Weight of silver for manufacture of articles.</u> (2)	<u>Minimum rates of basic Wages for every 10 grams and part thereto.</u> (3)	
		For plain items (Rs. P.)	For non-plain items (Rs. P.)
1.	1 gram to 10 grams	58.16	77.53
2.	Above 10 grams and upto 20 grams	56.52	72.69
3.	Above 20 grams and upto 30 grams	53.33	67.86
4.	Above 30 grams and upto 40 grams	50.06	62.99
5.	Above 40 grams and upto 50 grams	48.44	59.78
6.	Above 50 grams and upto 100 grams	46.85	58.16
7.	Above 100 grams and upto 200 grams	43.60	58.16
8.	Above 200 grams and upto 500 grams	38.77	50.06

9.	Above 500 grams and upto 1000 grams	29.09	38.77
10.	Above One Kilogram	24.22	30.67

C. Daily rated basic wages : Rs. 311.00 per day.

Explanations .- (1) **Dearness Allowance.-** In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as detailed below.

- (i) The dearness allowance is linked to the Average Chennai City Consumer Price Index for the year 2010, that is 161 points with base 2001=100 and for every raise of one point over and above 161 points, an increase of Rs.1.90 (Rupee One and Paise Ninety only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April of every year on the basis of the average of the consumer price indices of the preceding twelve months, namely from January to December.
 - (iii) The first calculation shall be effective from the date of publication of the Notification in the Tamil Nadu Government Gazette based on the Average Chennai City Consumer Price Index Number of the previous year.
- (2) To arrive at the monthly rates of wages, the daily rates of wages shall be multiplied by 30.
 - (3) Where the same work or work of similar nature is performed, no distinction in the payment of wages shall be made between men and women employees.
 - (4) Wherever the existing wages are higher than the minimum wages fixed herein, the existing wages shall be continued to be paid.

SUNIL PALIWAL
PRINCIPAL SECRETARY TO GOVERNMENT.

//TRUE COPY//

D. Rajkumar
SECTION OFFICER

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03/12/18